

# PINNER WOOD SCHOOL



## Relationships, Reproduction and Health Education Policy

**Approval Authority**

**Effective From:** September 2024

**Date Ratified by GB:**

**Next Review Date:** September 2026

**Signed by Chair of GB:**

# **Pinner Wood School Policy for Relationships, Reproduction and Health Education**

***‘Learning as we grow, Growing as we learn!’***

**At Pinner Wood we are committed to providing our children with a high quality education through which every child has the opportunity to dream big and achieve to the very best of their ability.**

**Our staff have high expectations of all children regarding their academic, social, emotional and spiritual development reflected in our mission: ‘Growing as we learn, learning as we grow’**



**Our School is based on a set of clear and explicitly taught values:**

**Choose Kind  
Heart of our Community  
Enjoy Learning  
Dream Big  
Step up  
Strength through positivity**

## **Introduction**

The teaching of Relationships, Reproduction and Health Education (RRHE) at Pinner Wood School, using an integrated and consistent approach, is an important aspect of pupils' education. RRHE includes supporting young people in developing self-confidence in preparing for physical and emotional changes into adulthood – body health and management. We believe that the teaching of RRHE should be shared with parents and be mutually supportive and complementary to what is taught in the family context. It promotes an understanding of the range of family types and other people who contribute to providing children with the care, love and support children need to grow and develop.

In this document, RRHE relates to 'learning about physical, moral and emotional development' as stated in the Science National Curriculum. It is about understanding the importance of family life, stable and loving relationships, respect, love and care and promoting the value of tolerance. We do not use RRHE as a means of promoting any form of sexual orientation.

The policy has been developed to ensure that staff and parents or carers, are clear about the statutory requirements regarding RRHE and that the pupils receive their educational entitlement. Through implementation of this policy, the school will meet specific aspects of the legal and statutory requirements.

Every child is entitled to receive RRHE. It is our intention that all children have the opportunity to experience a programme of RRHE at a level which is appropriate for their age and physical development with differentiated provision if required.

RRHE helps pupils to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

## **Statutory requirements**

As a maintained primary school, we must provide relationships education to all pupils as per section 34 of the [Children and Social Work Act 2017](#).

However, we are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum.

In teaching RRHE, we must have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

We also include all the requirements from the 2020 Relationships and Health Education guidance as outlined [here](#). As of September 2026 our teaching will also meet the requirements outlined [here](#).

At Pinner Wood we teach RRHE as set out in this policy

## **Policy development**

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff or working group pulled together all relevant information including relevant national and local guidance
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy
4. Pupil consultation – we investigated what exactly pupils want from their RRHE
5. Ratification – once amendments were made, the policy was shared with governors and ratified

## **What we teach:**

At Pinner Wood School, RRHE is embedded in the PSHE curriculum and is taught via the Jigsaw units in the Summer Term. The teaching of RRHE begins in the Foundation Stage, where it is based on animal families and naming parts of the body, and continues through to Year Six, where an understanding of puberty, pregnancy and birth is developed. Teaching is based on the assessed knowledge of each class to ensure a match of teaching to the maturity of the children involved. RRHE is taught by the child's class teacher.

## **Delivery of RRHE**

RRHE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RRHE are taught within the science curriculum.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

## **DEFINITION**

- RRHE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.
- RRHE involves a combination of sharing information, and exploring issues and values.
- RRHE is not about the promotion of sexual activity.

## **CURRICULUM**

The curriculum has been developed in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate and sensitive manner.

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings.
- How a baby is conceived and born.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

**Being Me In My World** – includes understanding my place in the class, school and global community as well as devising learning charters.

**Celebrating Differences** – includes anti bullying (cyber and homophobic and transphobic bullying) diversity work.

**Dreams and Goals** – includes goal setting, aspirations for you, RRHE and the world working together.

**Healthy Me** – includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices

**Relationships** - Includes understanding friendship, family and other relationships, conflict resolution and communication skills.

**Changing Me** - This unit includes reproduction, relationships and health education in the context of coping positively with change. (Includes age-appropriate reproduction education.)

- Families and people who care for me
- Caring friendships
- NSPCC PANTS/My Body My Rules Learning
- Relationships,
- Online relationships
- Being safe

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, Lesbian, Gay Bi-Sexual and Transgender (LGBT) parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Topics pupils should know at the end of their Primary School Education are listed in Appendix 1 of this policy.

## **ROLES AND RESPONSIBILITIES**

**The Governing Board** - will approve the RRHE policy, and hold the Headteacher to account for the implementation of this policy.

**The Headteacher** - is responsible for ensuring that RRHE is taught consistently across the school and for managing requests to withdraw pupils from [non-statutory/non-science] components of RRHE.

**Staff - are responsible for:**

- Delivering RRHE in a sensitive way.
- Modelling positive attitudes to RRHE.
- Monitoring progress.
- Responding to the needs of individual pupils.
- Responding appropriately to pupils whose parents wish them to be withdrawn from the [non-statutory/non-science] components of RRHE.

Staff do not have the right to opt out of teaching RRHE. Staff who have concerns about teaching RRHE are encouraged to discuss this with the

Headteacher. All RRHE lessons are taught with training or alongside the PSHE Lead or a member of SLT.

Pupils - are expected to engage fully in RRHE and when discussing issues related to RRHE, treat others with respect and sensitivity.

### **PARENTS' RIGHT TO WITHDRAW**

- Parents do not have the right to withdraw their children from relationships education.
- Parents have the right to withdraw their children from the non-statutory/non-science components of reproduction education within RRHE.
- Children do not have the right to withdraw themselves from the non-science components of reproduction education within RRHE.
- Requests for withdrawal should be put in writing by the parent or carer and addressed to the Headteacher.
- The PSHE Leader will meet with the parents of a pupil who wish to withdraw their child from the lessons to share the resources from the lesson and dispel worries where possible.
- Alternative work will be given to pupils who are withdrawn from reproduction education by the parents/carers.

### **LESSONS INCLUDING REPRODUCTION EDUCATION FROM WHICH PARENTS ARE PERMITTED TO WITHDRAW THEIR CHILDREN**

#### **Year 4**

Changing Me – Lesson 2

#### **Year 5**

Changing Me – Lesson 4

#### **Year 6**

Changing Me – Lesson 3

### **TRAINING**

Staff are trained on the delivery of RRHE as part of their induction and it is included in our continuing professional development calendar.

### **MONITORING ARRANGEMENTS**

The delivery of RRHE is monitored by the PSHE Leader through:

- planning scrutinies

- book looks
- learning walks
- pupil discussions

Pupils' development in RRHE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the school annually. At every review, the policy will be reviewed and ratified by the Curriculum, Children and Achievement Committee of the Governing Board.

## **6. Links with other policies**

This policy links to the following policies and procedures:

- Teaching and Learning Policy
- Behaviour Policy
- Anti-Bullying Policy
- Child Protection Policy
- Anti-racist Policy
- Inclusion (SEN) Policy
- Gifted and Talented Policy
- Radicalisation guidance
- FGM guidance.



**Families and people who care for me**

Curriculum content:

1. That families are important for children growing up safe and happy because they can provide love, security and stability.
2. The characteristics of safe and happy family life, such as commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.
3. That the families of other children, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.
4. That stable, caring relationships are at the heart of safe and happy families and are important for children's security as they grow up.
5. That marriage and civil partnerships represent a formal and legally recognised commitment of two people to each other which is intended to be lifelong.
6. How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.

**Caring friendships**

Curriculum content:

1. How important friendships are in making us feel happy and secure, and how people choose and make friends.
2. That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. Pupils should learn skills for developing caring, kind friendships.
3. That not every child will have the friends they would like at all times, that most people feel lonely sometimes, and that there is no shame in feeling lonely or talking about it.
4. The characteristics of friendships that lead to happiness and security, including mutual respect, honesty, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences, and support with problems and difficulties.
5. That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened.
6. How to manage conflict, and that resorting to violence is never right.
7. How to recognise when a friendship is making them feel unhappy or uncomfortable, and how to get support when needed.

**Respectful, kind relationships**

Curriculum content:

1. How to pay attention to the needs and preferences of others, including in families and friendships. Pupils should be encouraged to discuss how we balance the needs and wishes of different people in relationships and why this can be complicated.
2. The importance of setting and respecting healthy boundaries in relationships with friends, family, peers and adults.

3. How to communicate effectively and manage conflict with kindness and respect; how to be assertive and express needs and boundaries; how to manage feelings, including disappointment and frustration.
4. Pupils should have opportunities to discuss the difference between being assertive and being controlling, and conversely the difference between being kind to other people and neglecting your own needs.
5. That they can expect to be treated with respect by others, and the importance of respecting others, including those who are different (for example, physically, in character, personality or backgrounds), or make different choices, or have different preferences or beliefs.
6. Practical steps they can take and skills they can develop in a range of different contexts to improve or support their relationships.
7. The conventions of courtesy and manners.
8. The importance of self-respect and how this links to their own happiness. Pupils should have opportunities to think about how they foster their own self-esteem and build a strong sense of their own identity, including through developing skills and interests.
9. The different types of bullying (including online bullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult), and how to get help.
10. What a stereotype is, how stereotypes can be unfair, negative, destructive or lead to bullying and how to challenge a stereotype.
11. How to seek help when needed, including when they are concerned about violence, harm, or when they are unsure who to trust

### **Online safety and awareness**

Curriculum content:

1. That people should be respectful in online interactions, and that the same principles apply to online relationships as to face-to-face relationships, including where people are anonymous. For example, the importance of avoiding putting pressure on others to share information and images online, and strategies for resisting peer pressure.
2. How to critically evaluate their online relationships and sources of information, including awareness of the risks associated with people they have never met. For example, that people sometimes behave differently online, including pretending to be someone else, or pretending to be a child, and that this can lead to dangerous situations. How to recognise harmful content or harmful contact, and how to report this.
3. That there is a minimum age for joining social media sites (currently 13), which protects children from inappropriate content or unsafe contact with older social media users, who may be strangers, including other children and adults.
4. The importance of exercising caution about sharing any information about themselves online. Understanding the importance of privacy and location settings to protect information online.
5. Online risks, including that any material provided online might be circulated, and that once a picture or words has been circulated there is no way of deleting it everywhere and no control over where it ends up.
6. That the internet contains a lot of content that can be inappropriate and upsetting for children, and where to go for advice and support when they feel

worried or concerned about something they have seen or engaged with online.

### **Being Safe**

Curriculum content:

1. What sorts of boundaries are appropriate in friendships with peers and others (including online). This can include learning about boundaries in play and in negotiations about space, toys, books, resources etc.
2. The concept of privacy and its implications for both children and adults; including that it is not always right to keep secrets if they relate to being safe.
3. That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe contact, including physical contact.
4. How to respond safely and appropriately to adults they may encounter (in all contexts, including online), including those they do and do not know.
5. How to recognise when a relationship is harmful or dangerous, including skills for recognising who to trust and who not to trust.
6. How to report abuse, concerns about something seen online or experienced in real life, or feelings of being unsafe or feeling bad about any adult and the vocabulary and confidence needed to do so.
7. How to ask for advice or help for themselves or others, and to keep trying until they are heard. Where to get advice e.g. family, school and/or other sources.

## Appendix 2: By the end of primary school pupils should know – Health Education

### **General wellbeing**

Curriculum content:

1. The benefits of physical activity, time outdoors, and helping others for health, wellbeing and happiness. Simple self-care techniques, including the importance of rest, time spent with friends and family, as well as hobbies, interests and community participation.
2. The importance of promoting general wellbeing and physical health.
3. The range and scale of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) that they might experience in different situations. Pupils should understand that worrying and feeling down are normal, affect everyone at different times, and are not in themselves a sign of a mental health condition.
4. How to recognise feelings and use varied vocabulary to talk about their own and others' feelings.
5. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate.
6. That isolation and loneliness can affect children, and the benefits of seeking support.
7. That bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing and how to seek help for themselves or others.
8. That change and loss, including bereavement, can provoke a range of feelings, that grief is a natural response to bereavement, and that everyone grieves differently.
9. Where and how to seek support (including recognising the triggers for seeking support), including who in school they should speak to if they are

worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online).

10. That it is common to experience mental health problems, and early support can help.

### **Wellbeing online**

Curriculum content:

1. That for almost everyone the internet is an integral part of life. Pupils should be supported to think about positive and negative aspects of the internet.
2. Pupils should be supported to discuss how online relationships can complement and support meaningful in-person relationships, but also how they might be in tension, and the reasons why online relationships are unlikely to be a good substitute for high quality in-person relationships, looking at the pros and cons of different ways of using online connection.
3. The benefits of limiting time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.
4. How to consider the impact of their online behaviour on others, and how to recognise and display respectful behaviour online.
5. Why social media, some apps, computer games and online gaming, including gambling sites, are age restricted.
6. The risks relating to online gaming, video game monetisation, scams, fraud and other financial harms, and that gaming can become addictive.
7. How to take a critical approach to what they see and read online and make responsible decisions about which content, including content on social media and apps, is appropriate for them.
8. That abuse, bullying and harassment can take place online and that this can impact wellbeing. How to seek support from trusted adults.
9. How to understand the information they find online, including from search engines, and know how information is selected and targeted.
10. That they have rights in relation to sharing personal data, privacy and consent.
11. Where and how to report concerns and get support with issues online

### **Physical health and fitness**

Curriculum content:

1. The characteristics and mental and physical benefits of an active lifestyle.
2. The importance of building regular physical activity into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, moderate and/or vigorous physical activity.
3. The risks associated with an inactive lifestyle, including obesity.
4. How and when to seek support including which adults to speak to in school if they are worried about their health.

### **Healthy eating**

Curriculum content:

1. What constitutes a healthy diet (including understanding calories and other nutritional content).
2. Understanding the importance of a healthy relationship with food.
3. The principles of planning and preparing a range of healthy meals.

4. The characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).

#### **Drugs, alcohol, tobacco and vaping**

Curriculum content:

1. The facts about legal and illegal harmful substances and associated risks, including smoking, vaping, alcohol use and drug-taking. This should include the risks of nicotine addiction, which are also caused by other nicotine products such as nicotine pouches.

#### **Health protection and prevention**

Curriculum content:

1. How to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body.  
2. About safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.  
3. The importance of sufficient good quality sleep for health, the amount of sleep recommended for their age, and practical steps for improving sleep, such as not using screens in the bedroom. The impact of poor sleep on weight, mood and ability to learn.  
4. About dental health and the benefits of good oral hygiene, including brushing teeth twice a day with fluoride toothpaste, cleaning between teeth, and regular checkups at the dentist.  
5. About personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.  
6. The facts and scientific evidence relating to vaccination and immunisation. The introduction of topics relating to vaccination and immunisation should be aligned with when vaccinations are offered to pupils

#### **Personal safety**

Curriculum content:

1. About hazards (including fire risks) that may cause harm, injury or risk and ways to reduce risks.  
2. How to recognise risk and keep safe around roads, railways, including level crossings, and water, including the water safety code.

#### **Basic first aid**

Curriculum content:

1. How to make a clear and efficient call to emergency services if necessary, including the importance of reporting incidents rather than filming them.  
2. Concepts of basic first aid, for example dealing with common injuries and ailments, including head injuries

#### **Developing bodies**

Curriculum content:

1. About growth and other ways the body can change and develop, particularly during adolescence. This topic should include the human lifecycle, and puberty should be discussed as a stage in this process.  
2. The correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples. Pupils should understand that all of these parts of the body are private and have skills to understand and express their own boundaries around these body parts.  
3. The facts about the menstrual cycle, including physical and emotional changes, whilst the average age of the onset of menstruation is twelve,

periods can start at eight, so covering this topic before girls' periods start will help them understand what to expect and avoid distress.